

Superintendent Pay Transparency Notice—Proposed Contract

Jamie Isom

Notice is hereby given that Keya Paha County Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 8, 2021 at 7:30 pm at the High School Library in Springview, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 0
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2021-2022

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 56,000.00		\$ 56,000.00

Compensation for activities outside of the regular salary:

• <i>Extended contracts / Activities outside of regular salary</i>	\$ 4,000.00		\$ 4,000.00
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 9,600.00		\$ 9,600.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 10,500.00		\$ 10,500.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,000.00		\$ 1,000.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>	\$ 350.00		\$ 350.00
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 81,450.00	\$ -	\$ 81,450.00